

3/25 Enduring Commander's Intent

Kwajalein - Tinian - Saipan - Iwo Jima - Iraq - Afghanistan

We are a proud battalion with a storied history of valor and achievement, entrusted with a legacy to uphold. From the island-hopping campaign of World War II to Iraq and Afghanistan, our battalion has answered the Nation's call and performed with honor, courage and commitment. The current geopolitical environment necessitates that we continue to focus on lethality and combat readiness. **We must be ready to mobilize and deploy to fight and win in combat. We have the watch.**

1. Commitment to Excellence.

- **Honor the legacy of those that went before us.** Uphold the highest personal and collective standards, taking care of and respecting each other. Honor the sacrifices of Justice alumni and be ambassadors of the Corps in our communities.
- **Drive continuous improvement.** Be 1% Better Every Day: Prioritize physical fitness, mental wellness and professional development. Pursue professional military education and advanced MOS schools to develop as a leader and warfighter.
- **Uphold standards.** We will strive at all times to uphold Marine Corps standards both in and out of uniform. We will also seek excellence in terms of individual actions and conduct. We will maintain strict accountability of all equipment and personnel, will implement sound procedures for pre-combat checks, will supervise our subordinates and maintain physical fitness. We will carry ourselves as Marines at all times and uphold our core values. We will not tolerate substandard performance.

2. Relentless Focus on Readiness.

- **Prepare for combat** through creative, resource-efficient training plans that maximize mission essential tasks in a dispersed environment. Time is our critical vulnerability, so we must take advantage of every opportunity to develop and maintain individual and small unit proficiency so we are ILOC-ready.
- **Maintain constant communication** between drills to ensure focused and prepared Marines and Sailors.
- **Support recruiting and retention** initiatives to keep the formation healthy and full.

3. People First, Mission Always.

- **Accomplishment of our assigned mission and troop welfare are non-negotiable.** We will take care of our Marines by preparing them for combat. We will train hard and hold each other accountable.
- **Leaders will seek opportunities to develop their subordinates** during and between drill periods and serve as a resource to help their Marines succeed in and out of uniform.

We, the Justice Battalion, are **ONE TEAM**. We will honor our legacy by striving for excellence, preparing for combat, and taking care of our own. We will commit to being **1% better every day** to build strong squads, strong platoons, and strong companies.

Semper Fidelis, LtCol C. Scott